

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India ☎ : Office : (0091-241) 2359571, 2354163  
Fax : 0091-241-2322415. Tel. : Riverside  
E-mail : bphear\_col\_anr@sancharnet.in Web site : www.aca.edu.in

Ref. No. B.P.H.E./IMSCDR/2010  
30<sup>th</sup> April 2010

To,  
Dr. M.B. Mehta,  
Shirin Cottage, Sattha Colony,  
Ahmednagar : 414 001.

**Sub : Appointment to the Post of Director of B.P.H.E. 's Institute of Management Studies, Career Development & Research**

Sir,

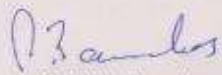
In response to our advertisement dated 22<sup>nd</sup> February 2010, you had applied for the Post of Director, for Institute of Management Studies, Career Development & Research. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> May 2010. Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed as Director in clear vacancy on full-time basis w.e.f. 1<sup>st</sup> May 2010.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society

*Received &  
accepted  
By Pyell  
11/05/2010*

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career Development and Research.

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E-mail : bphear\_col\_anr@sancharnet.in Web site : www.aca.edu.in

Ref. No. IMS/Estab/  
27<sup>th</sup> June 2008

To,  
Dr. Mrs. Meera Kulkarni,  
C-203, Amol Regency,  
Arjun Nagar, Savedi,  
Ahmednagar : 414 003

**Sub: Appointment to the Post of Full Time Professor for M.B.A. Course.**

In response to our advertisement dated 26/5/2008, you had applied for the Post of Professor, for M.B.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> July 2008. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis for a period from 1<sup>st</sup> July 2008.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
3. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
5. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.

Cont.....

7. You will be allowed to join the duties on producing of –
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*Recd & accepted &  
Meer  
1/7*

*P. Barnabas*  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society







B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)



**Dr. S. B. Kolte**  
Director General

**NAAC Accredited Grade 'A' Institute**  
**'Best Institute Award' by S. P. Pune University**

**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
18<sup>th</sup> July 2016

To,  
Dr. Telore Pronoti Vijaykumar  
23 Neel villa, B/H EME Colony  
Pathardi Road, Ahmednagar

**Sub: Appointment to the Post of Full Time Associate Professor in M.B.A. Course.**

In response to our advertisement 16<sup>th</sup> May 2016, you had applied for the post of Associate Professor, for M.B.A. course. You were interviewed for the above post by the Selection Committee appointed by the management under statute number 439 of S.P. Pune University. I am pleased to inform you that the Management has appointed you on the said post in Institute of Management Studies Career Development & Research, Ahmednagar with effect from 1<sup>st</sup> August 2016. Your appointment is subject to the following terms and conditions.

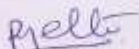
1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis in the management department.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University/  
B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....



Silver Jubilee Year 2014-15

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
(Dr. M.B. Mehta)  
Director

Received:  


# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
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Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bpheanr\_cof\_anr@sancharnet.in

Web site : www.aca.edu.in

Ref. No. IMS/Estab/  
28<sup>th</sup> June 2010

To,  
Mr. Vikram Philip Barnabas  
C/o - Ahmednagar College, Station Road,  
Ahmednagar.

**Sub: Appointment to the Post of Assistant Professor in M.B.A. Course.**

In response to our advertisement dated 26/4/2010, you had applied for the Post of Assistant Professor, for M.B.A. course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research, Ahmednagar with effect from 1<sup>st</sup> July 2010.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis w.e.f. 1<sup>st</sup> July 2010.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Received & Accepted  
U. B. [Signature]

[Signature]  
Mr. Philip Barnabas,  
Asst. Secretary, B.P.H.E. Society



B. P. H. E. Society's

**INSTITUTE OF MANAGEMENT STUDIES  
(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)



**Dr. S. B. Kolte**  
Director General

**NAAC Accredited Grade 'A' Institute  
'Best Institute Award' by S. P. Pune University**

**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
18<sup>th</sup> July 2016

To,  
Dr. Kayumi Hatim Fakhruddin  
Bungalow No 4, Behind Yashwant Colony,  
Aurangabad Road,  
Ahmednagar 414 003.

**Sub: Appointment to the Post of Full Time Associate Professor in M.B.A. Course.**

In response to our advertisement 16<sup>th</sup> May 2016, you had applied for the post of Associate Professor, for M.B.A. course. You were interviewed for the above post by the Selection Committee appointed by the management under statute number 439 of S.P. Pune University. I am pleased to inform you that the Management has appointed you on the said post in Institute of Management Studies Career Development & Research, Ahmednagar with effect from 1<sup>st</sup> August 2016. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis in the management department from 1<sup>st</sup> August 2016.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations. The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University/ B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....



Silver Jubilee Year 2014-15

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
(Dr. M.B. Mehta)  
Director

Received & Accepted  
with Honours & Pride.  
Nitin  
28/7/16.



B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)



Dr. M. B. Mehta  
Director

'Best Institute Award' by S. P. Pune University  
NAAC Accredited Grade 'A' Institute • National Award for Leadership in IT Education

Ref. No. IMS/Estab/  
6<sup>th</sup> August 2018

To,  
Dr. Tandulwadkar Rucha Unmesh  
Suman Apts, Phase II  
Dharmadhikari Mala  
Savedi Ahmednagar  
Pin - 414 001

**Sub: Appointment to the Post of Full Time Associate Professor in M.B.A. Course.**

In response to our advertisement dated 28<sup>th</sup> June 2018, you had applied for the post of Associate Professor, for M.B.A. course. You were interviewed for the above post by the Selection Committee appointed by the Management under statute number 439 of S.P. Pune University. I am pleased to inform you that the Management has appointed you on the said post in Institute of Management Studies Career Development & Research, Ahmednagar with effect from 7<sup>th</sup> August 2018. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis from 7<sup>th</sup> August 2018.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
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(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....



8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*Mehra*  
(Dr. M.B. Mehta )  
Director

*Received with thanks &  
accepted  
Shukla*

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career, Development and Research.

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☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside  
E-mail : bpheanr\_col\_anr@sancharnet.in.

Ref. No. IMS/Estab/  
June 20, 2007

To,

Mr. Dnyanesh A. Kulkarni  
'Durvankur', Plot No. 156,  
Kedgaon Gaothan,  
Ahmednagar 414 005

**Sub: Appointment to the Post of Full Time Lecturer in Financial Management for M.B.A. Course.**

In response to our advertisement dated 1/05/2007, you had applied for the Post of Lecturer, in Financial Management for M.B.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 2<sup>nd</sup> July 2007. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis from 2<sup>nd</sup> July 2007.
3. i) You will be paid salary as per University / A.J.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune/ Director of Technical Education and Board of control of B.P.H.E.Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cost certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer,  
(iii) Discharge Certificate from previous employer (if any)

Cont...

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

## AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY




- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career, Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India

☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bphear\_col\_anr@sancharnet.in.

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society

*Received and accepted*

*Signature*  
29/06/07

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
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Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India

☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bphear\_col\_anr@sancharnet.in.

Ref. No. IMS/Estab/  
June 20, 2007

To,  
Mr. Kulkarni Manoj S.  
F-1 govt. quarters,  
Near T.V. center,  
Salapur - 413 003

**Sub: Appointment to the Post of Full Time Lecturer in Marketing Management for M.B.A. Course.**

In response to our advertisement dated 1/05/2007, you had applied for the Post of Lecturer, in Marketing Management for M.B.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 2<sup>nd</sup> July 2007. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis from 2<sup>nd</sup> July 2007.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune/ Director of Technical Education and Board of control of B.P.H.E.Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -
  - (i) Two Passport size Photographs.
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)

Cont....

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

## AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career, Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India

☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bpheanr\_col\_anr@sancharnet.in.

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*OK  
Received & accepted  
MS*

*Philip Barnabas*  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India ☎ : Office : (0091-241) 2359571, 2354163

Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bphear\_col\_anr@sancharnet.in

Web site - www.aca.edu.in

Ref. No. IMS/Estab/  
28<sup>th</sup> June 2010

To,  
M s. Ashwini Thorat,  
2, Chandraprabha, Gaikwad Mala,  
Balikashram Road,  
Ahmednagar - 414 001.

**Sub: Appointment to the Post of Full Time Lecturer in M.B.A. Course.**

With reference to order No. IMS /Estab dated 1<sup>st</sup> July 2009, I am pleased to inform you that the Management has continued your appointment as Full time lecturer for M.B.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per University rules and regulation with effect from 12<sup>th</sup> July 2010.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis with effect from 12<sup>th</sup> July 2010.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer,  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*Recd & accepted*  
*Dhruvi*

*P. P. Barnabas*  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society



B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES  
(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

Christian Minority Institute

NAAC Accredited Grade **A+** Institute • 'Best Institute Award' by S. P. Pune University



AISHE Code  
C - 41365

Dr. M. B. Mehta  
Director



1969-2019

Ref. No. IMS/Estab/  
16<sup>th</sup> August 2019

To,  
Mr. Sayyed Mudassar Nazir,  
C/O Dr. N.A.M. Sayyed  
A-67, Darshan Nagar,  
Fakirwada, Ahmednagar - 414002

**Sub: Appointment to the Post of Full Time Asst. Professor in M.B.A. Course.**

In response to our advertisement dated 3<sup>rd</sup> June 2019, you had applied for the post of Assistant Professor, for M.B.A. course. You were interviewed for the above post by the Selection Committee appointed by the Management under statute number 439 of S.P. Pune University. I am pleased to inform you that the Management has appointed you on the said post in Institute of Management Studies Career Development & Research, Ahmednagar with effect from 17<sup>th</sup> August 2019. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis w.e.f. 17<sup>th</sup> August 2019.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations. The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

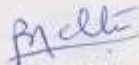
Cont.....

IMS Campus, Station Road, Ahmednagar - 414 001. M.S. (India) • Phone : (0241) 2346532, 2324830


Fax : (0241) 2346529 • E-mail : [imscdr\\_anr@bsnl.in](mailto:imscdr_anr@bsnl.in) • Website : [www.imscdr.ac.in](http://www.imscdr.ac.in)



8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
(Dr. M.B. Mehta)  
Director

Received  
& Accepted.

  
17/08/19



Dr. M. B. Mehta  
Director

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University  
NAAC Re-accredited Grade **A+** Institute



AISHE Code  
C - 41365

Ref. No. IMS/Estab/5533  
15<sup>th</sup> May 2021

To,  
Mr. Khandelwal Rahul Kailash  
6126, Sarjepura,  
Near Baramati Bank, Ahmednagar

**Sub: Appointment to the Post of Full Time Asst. Professor in M.B.A. Course.**

With reference to order No IMS/Estab dated 16<sup>th</sup> August 2019, I am pleased to inform you that the Management has continued your appointment as Full time Asst. Professor for MBA Course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per S.P. Pune University rules and regulation with effect from 17<sup>th</sup> May 2021.  
Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis w.e.f. 17<sup>th</sup> May 2021.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of—
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)

Cont.....



8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*M.B. Mehta*  
( Dr. M.B. Mehta )  
Director

*Received & Accepted*  
*17/5/21*



Dr. M. B. Mehta  
Director

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**[CAREER DEVELOPMENT & RESEARCH]**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University  
NAAC Re-accredited Grade **A+** Institute



AISHE Code  
C - 41365

Ref. No. IMS/Estab/ 5532  
15<sup>th</sup> May 2021

To,  
Mr. Bhavsar Harshvardhan Nandkishor,  
Flat no 2, Swaraj Appartment  
Ajinkya Nagar, Borude mala, Balikashram Road  
Ahmednagar- 414 001

**Sub: Appointment to the Post of Full Time Asst. Professor in M.B.A. Course.**

With reference to order No IMS/Estab dated 16<sup>th</sup> August 2019, I am pleased to inform you that the Management has continued your appointment as Full time Asst. Professor for MBA Course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per S.P. Pune University rules and regulation with effect from 17<sup>th</sup> May 2021.  
Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis w.e.f. 17<sup>th</sup> May 2021.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
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7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....



8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*M. Mehta*  
(Dr. M.B. Mehta)  
Director

*Received & Accepted*  
*[Signature]*  
17-5-2021



B. P. H. E. Society's

**INSTITUTE OF MANAGEMENT STUDIES  
(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

Christian Minority Institute

Dr. M. B. Mehta  
Director

NAAC Accredited Grade **A+** Institute • 'Best Institute Award' by S. P. Pune University



AISHE Code  
C - 41365



1969-2019  
SPEED POST


Ref. IMS/Interim order  
December 20, 2019

To,  
Mr. Shinde Vijay Vitthal,  
24, Om Colony,  
Ausarkar Mala, Sarasnagar,  
Ahmednagar

Ref : Writ petition No. 12530 of 2019

Sir,

In pursuance to the order passed by the Hon. High Court in Writ petition No. 12530 of 2019 dated 9<sup>th</sup> December, 2019 & more particularly in view of the order mentioned in point no. 7 of the order, you are hereby called upon to resume duty with immediate effect by way of an interim arrangement till the next hearing in the said Writ petition.

  
(Dr. M.B. Mehta)

Director



B. P. H. E. Society's

**INSTITUTE OF MANAGEMENT STUDIES  
(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)



**Dr. S. B. Kolte**  
Director General

**NAAC Accredited Grade 'A' Institute  
'Best Institute Award' by S. P. Pune University**

**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
30<sup>th</sup> June 2014

To,  
Mr. Shinde Vijay Vitthal  
A/p- Pargaon Bhatodi, Tal- Ahmednagar.  
Dist- Ahmednagar.

**Sub: Appointment to the Post of Full Time Asst. Professor in M.B.A. Course.**

With reference to your application, I am pleased to inform you that the Management has appointed you as Full time Asst. Professor for M.B.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per University rules and regulation for two years ( Academic year 2014-15 & 2015-16) with effect from 1<sup>st</sup> July 2014 to the end of academic year 2015-16.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis with effect from 1<sup>st</sup> July 2014 to the end of academic year 2015-16.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the University of Pune / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
( Dr. M. B. Mehta )  
Director



**Dr. S. B. Kolte**  
Director General

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the University of Pune & Approved by AICTE)

NAAC Accredited Grade 'A' Institute  
'Best Institute Award' by University of Pune



**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
30<sup>th</sup> June 2014

To,  
Mr. U.H. Nagarkar,  
362, Choupati Karanja,,  
Ahmednagar : 414 001

**Sub: Appointment to the Post of Full Time Professor for M.C.A. Course.**

In response to our advertisement dated 5<sup>th</sup> May 2014, you had applied for the Post of Professor, for M.C.A. course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> July 2014. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis for a period from 1<sup>st</sup> July 2014.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)

**Cont.....**

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*M. Mehta*  
(Dr. M.B. Mehta)  
Director

*Received copy*

*PNK*



**Dr. S. B. Kolte**  
Director General

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**[CAREER DEVELOPMENT & RESEARCH]**

(Affiliated to the University of Pune & Approved by AICTE)

'Best Institute Award' - by University of Pune  
NBA (AICTE) Accredited MBA Programme  
'National Award for Leadership' in IT Education



**Dr. M. B. Mehta**  
Director

Ref.No. IMS/Appt/MCA  
29<sup>th</sup> July 2013

To,  
Mr. Mahesh P. Potadar  
Sr.No. 61/1/1, P.No.-8,  
In front of Link Road  
Church, Link Road, Bhushan Nagar, Ahmednagar

**Subject : Internal Transfer**

Sir,

This has reference to appointment order No. IMS/Estab dated 25<sup>th</sup> June 2009 for the post of Assistant Professor for M.C.M. course in Institute of Management Studies, Career Development & Research, Ahmednagar.


At present you are working as Associate Professor (As per 6<sup>th</sup> pay commission implementation Assistant Professor is designated as Associate Professor) in M.C.M. course in the Institute of Management Studies, Career Development & Research, Ahmednagar. We are pleased to inform you that you are hereby transferred to M.C.A. course w.e.f. 1<sup>st</sup> August 2013.

All other terms & conditions mentioned in the above mentioned appointment order will remain same. You are requested to communicate your acceptance for the same.

Thanking you,

Yours faithfully,

  
(Dr. M.B. Mehta)  
Director

*Received and Accepted.*  
  
J

Courses conducted MBA, MCA, MCM, MPM, PGDBM, MBS, Ph.D. Research Centre

IMS Campus, Station Road, Ahmednagar - 414 001, M.S. (India) Phone : (0241) 2346532, 2324830  
Fax : (0241) 2346529 • E-mail : [imsodr\\_anr@bsnl.in](mailto:imsodr_anr@bsnl.in) • Website : [www.imsodr.in](http://www.imsodr.in)

↑ **THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY**  
**AHMEDNAGAR**

(Regd No. F- 85)



*Mr. Philip Barnabas*  
**SECRETARY**

- ❖ Ahmednagar College, Ahmednagar
- ❖ Centre For Studies in Rural Development
- ❖ Institute of Social Work & Research
- ❖ Institute for Management Studies,  
Career Development and Research

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India  
☎: Office : (0091-241) 2359571, 2354162 Fax : 0091- 241-2322415 Tel. Reverside  
E-mail : - bphear\_col\_anr@sancharnet.in. Website - www.aca.edu.in.

Ref. No. IMS/Estab/  
25<sup>th</sup> June 2009

To,  
Mr. Mahesh P. Potdar  
S.No. 61/1/1/ P. No - 8  
Infront of Link Road, churc, Bhushan Nagar  
Kedgaon, Ahmednagar

**Sub: Appointment to the Post of Full Time Assistant Professor in M.C.M. Course.**

In response to our advertisement dated 11/5/2009, you had applied for the Post of Assistant Professor for M.C.M. course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> July 2009. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis with effect from 1<sup>st</sup> July 2009.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*P. Barnabas*  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society  
*P. Barnabas*

Received &  
Accepted  
*[Signature]*  
04/07/03

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India ☎ : Office : (0091-241) 2359571, 2354163

Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bpheanr\_col\_anr@sancharnet.in

Web site - www.aca.edu.in

Ref. No. IMS/Estab/  
27<sup>th</sup> June 2008

To,  
Mr. Sanjay P. Bhakkad,  
99, Navi Peth,  
Bank Street, Near Union Bank of India,  
Jalgaon : 425 001

**Sub: Appointment to the Post of Full Time Assistant Professor for M.C.A. Course.**

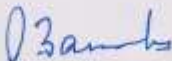
In response to our advertisement dated 26/5/2008, you had applied for the Post of Assistant Professor, for M.C.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> July 2008. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis for a period from 1<sup>st</sup> July 2008.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.

Cont.....

7. You will be allowed to join the duties on producing of –
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)
8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society

Received & Accepted  
PB  
02/07/08

**THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY  
AHMEDNAGAR**

(Regd No. F- 85)



*Mr. Philip Barnabas*  
**SECRETARY**

- ◆ Ahmednagar College, Ahmednagar
- ◆ Centre For Studies in Rural Development
- ◆ Institute of Social Work & Research
- ◆ Institute for Management Studies,  
Career Development and Research

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India  
☎ Office : (0091-241) 2359571, 2354162 Fax : 0091- 241-2322415 Tel. Reverside  
E-mail : - bpheanr\_col\_anr@sancharnet.in. Website - www.acs.edu.in.

Ref. No. IMS/ Estab/  
25<sup>th</sup> June 2009

To,  
Mrs. Anjali Abhijit Vaidya  
Opp. Shramik, Tilak road,  
Ahmednagar 414 001

**Sub: Appointment to the Post of Full Time Assistant Professor in M.C.A. Course.**

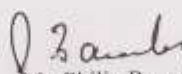
In response to our advertisement dated 11/5/2009, you had applied for the Post of Assistant Professor for M.C.A. course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 1<sup>st</sup> July 2009. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. You are appointed on full-time basis with effect from 1<sup>st</sup> July 2009.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
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6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of --
  - (i) Two Passport size Photographs,
  - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - (iii) Discharge Certificate from previous employer (if any)

Cont

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society  
*PHILIP*

*PH*  
1-7-09

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



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☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415, Tel. : Riverside  
E-mail : bphean\_col\_anr@sancharnet.in.

Ref. No. IMS/Estab/  
20<sup>th</sup> June 2007

To,

Mrs. Supriya Sapa  
Sampada Cloth Stores,  
Chitale Road,  
Ahmednagar - 414 001.

**Sub: Appointment to the Post of Full Time Lecturer in Master of Computer Application Course.**

In response to our advertisement dated 1/5/2007, you had applied for the Post of Lecturer, for M.C.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 2<sup>nd</sup> July 2007. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis from 2<sup>nd</sup> July 2007.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune/ Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
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6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont....

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

## AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career, Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001. (M.S.) India

☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside

E-mail : bphear\_col\_anr@sancharnet.in.

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management/College/Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

  
Mr. Philip Barnabas  
Secretary, B.P.H.E. Society

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
- Institute of Social Work & Research Centre for Studies in Rural Development.
- Institute of Management Studies, Career, Development and Research.

Post Box No. 21, Station Road, Ahmednagar - 414 001, (M.S.) India  
☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside  
E-mail : bphear\_col\_anr@sancharnet.in.

Ref. No. IMS/Estab/  
20<sup>th</sup> June 2007

To,

Mrs. Sangita B. Phunde  
2, "Yashwant",  
Asara Housing Society,  
Gulmohar Road, Savedi,  
Ahmednagar 414 003.

**Sub: Appointment to the Post of Full Time Lecturer in M.C.A. Course.**

In response to our advertisement dated 1/5/2007, you had applied for the Post of Lecturer, for M.C.A., course. You were interviewed for the above Post by the Selection committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said Post in Institute of Management Studies, Career Development & Research at Ahmednagar with effect from 2<sup>nd</sup> July 2007. Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis from 2<sup>nd</sup> July 2007.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load Prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

**THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY**  
**AHMEDNAGAR**

(Regd. No. F-85)

**Mr. Philip Barnabas**  
SECRETARY



- Ahmednagar College, Ahmednagar.
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☎ : Office : (0091-241) 2359571, 2354162 Fax : 0091-241-2322415. Tel. : Riverside  
E-mail : bpheanr\_col\_anr@sancharnet.in.

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*Philip Barnabas*  
Mr. Philip Barnabas,

Secretary, B.P.H.E. Society

# THE BHASKAR PANDURANG HIVALE EDUCATION SOCIETY

AHMEDNAGAR

(Regd. No. F-85)

**Mr. Philip Barnabas**

SECRETARY



- Ahmednagar College, Ahmednagar.
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E-mail : bpheanr\_col\_anr@sancharnet.in

Web site : www.aca.edu.in

Ref. No. IMS/Estab/  
28<sup>th</sup> June 2010

To,  
Mrs. Madhuri Ravindra Godbole,  
'Swapnapurti' Baroda Bank Colony, Balikashrama Road,  
Ahmednagar 414 001.

**Sub: Appointment to the Post of Full Time Lecturer in M.C.A. Course.**

With reference to order No. IMS /Estab dated 1<sup>st</sup> July 2009, I am pleased to inform you that the Management has continued your appointment as Full time lecturer for M.C.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per University rules and regulation on probation for two years ( Academic Year 2010-11 & Academic Year 2011-12) with effect from 5<sup>th</sup> July 2010.

Your appointment is subject to the following terms and conditions.

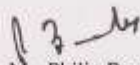
1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis for a probation period of two years ( Academic Year 2010-11 & Academic Year 2011-12) with effect from 5<sup>th</sup> July 2010.  
b) Your appointment is purely temporary for a period mentioned above.
3. i) You will be paid salary as per University / A.I.C.T.E. Rules & Regulations.  
ii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education/ Director of Higher Education as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of –  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
9. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
10. You will not conduct or engage yourself in any private tuitions or private coaching classes.
11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
14. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interests of the Society/University/Institute/College/Students.
15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Received & accepted

M. P. S. S. S.

  
Mr. Philip Barnabas,  
Secretary, B.P.H.E. Society



**Dr. S. B. Kolte**  
Director General

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the University of Pune & Approved by AICTE)

'Best Institute Award' - by University of Pune  
NBA (AICTE) Accredited MBA Programme  
'National Award for Leadership' in IT Education



**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
30<sup>th</sup> June 2012

To,  
Mrs. Gauri Abhijit Patil  
'Swapnapurti' Baroda Bank Colony, Balikashram Road,  
Ahmednagar - 414 001..

**Sub: Appointment to the Post of Full Time Asst. Professor in M.C.A. Course.**

With reference to order No. IMS /Estab dated 28<sup>th</sup> June 2010, I am pleased to inform you that the Management has continued your appointment as Full time Asst. Professor for M.C.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per University rules and regulation with effect from 2<sup>nd</sup> July 2012.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis with effect from 2<sup>nd</sup> July 2012.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the University of Pune / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the statutes at the time of joining the duties.
7. You will be allowed to join the duties on producing of -  
(i) Two Passport size Photographs,  
(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.  
(iii) Discharge Certificate from previous employer (if any)

Cont.....

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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11. You will not conduct or engage yourself in any other job full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
12. Your services are transferable to any other Colleges/Institutions run by management.
13. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*M. B. Mehta*  
( Dr. M. B. Mehta )  
Director

*Received & Accepted*  
*02/17/12*  
*gauri*



**Dr. S. B. Kolte**  
Director General

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the University of Pune & Approved by AICTE)

'Best Institute Award' - by University of Pune  
NBA (AICTE) Accredited MBA Programme  
'National Award for Leadership' in IT Education



**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
30<sup>th</sup> June 2012

To,  
Ms. Dethe Utkarsha R.  
Gulabsingh Compound, Station Road,  
Ahmednagar- 414 001.

**Sub: Appointment to the Post of Full Time Asst. Professor in M.C.A. Course.**

With reference to order No. IMS/Estab dated 28<sup>th</sup> June 2010 & Transfer order IMS /Appt/MCA dated 10<sup>th</sup> November 2010. I am pleased to inform you that the Management has continued your appointment as Full time Asst. Professor for M.C.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per University rules and regulation with effect from 2<sup>nd</sup> July 2012.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis with effect from 2<sup>nd</sup> July 2012.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the University of Pune / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of University of Pune / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
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(iii) Discharge Certificate from previous employer (if any)

Cont.....

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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*mehta*  
( Dr. M. B. Mehta )  
Director

Received & accepted  
*Mehta*



**Dr. S. B. Kolte**  
Director General

B. P. H. E. Society's  
**INSTITUTE OF MANAGEMENT STUDIES**  
**(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

**NAAC Accredited Grade 'A' Institute**  
**'Best Institute Award' by S. P. Pune University**



**Dr. M. B. Mehta**  
Director

Ref. No. IMS/Estab/  
1<sup>st</sup> July 2016

To,  
Mr. Sayyed Mudassar Iqbal Ahmed,  
H. No 5362, Hatampura, Opp Revenue Society  
Ahmednagar- 414 001

**Sub: Appointment to the Post of Full Time Asst. Professor in M.C.A. Course.**

With reference to order No. IMS/Estab dated 30<sup>th</sup> June 2014, I am pleased to inform you that the Management has continued your appointment as Full time Asst. Professor for M.C.A. course in Institute of Management Studies Career Development & Research, Ahmednagar in the scale as per S.P. University rules and regulation for one year, with effect from 1<sup>st</sup> July 2016 to 15<sup>th</sup> May 2017.

Your appointment is subject to the following terms and conditions.

1. Your services will be governed by the Maharashtra Universities Act, 1994 Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the S.P. Pune University and State Government from time to time as well as B.P.H.E. Society.
2. a) You are appointed on full-time basis for a period from 1<sup>st</sup> July 2016 to 15<sup>th</sup> May 2017.  
b) Your appointment is purely temporary for a period mentioned above.
3. i) You will be paid salary as per University / A.I.C.T.E./ B.P.H.E. Society Rules & Regulations  
The D.A. will be paid on the basic salary as decided by the B.P.H.E. Society from time to time.  
ii) Your appointment and salary shall be subject to approval by the S.P. Pune University / B.P.H.E. Society as the case may be.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post as well as the approval of S.P. Pune University / Director of Technical Education and Board of control of B.P.H.E. Society, Ahmednagar.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge /relieving certificate, last Pay Certificate, cast certificate, change of name certificate (if any) etc. before joining your duties.
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(iii) Discharge Certificate from previous employer (if any)

Cont.....



Silver Jubilee Year 2014-15

8. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the institution.
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15. You have to communicate your acceptance to the Management / College / Institutions within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

*M. B. Mehta*  
(Dr. M.B. Mehta)  
Director

Received & Accepted  
*[Signature]*  
9/8/16